

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 30, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:11 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, KAHWAJIAN, MARTINEZ</u> <u>COMMISSIONERS ABSENT: FELTON, FOX</u>

Minutes of the meeting of Wednesday, May 23, 2012, for approval APPROVED.

Unfinished Business

1. Petition of **JANEEN JACKSON** for a hearing on her thirty (30) day **suspension**, effective March 7, 2011, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 11-076**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER. JEFFREY HAUPTMAN, TO SUSTAIN THE DEPARTMENT.

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Unfinished Business (continued)

2. Petition of **DONNA MCDONALD** for a hearing on her **discharge**, effective October 26, 2011, from the position of Human Services Aide, Department of Children and Family Services, **Case No. 11-357**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

- 3. Petition of **WILLIE WILSON** for a hearing on his **reduction**, effective May 24, 2011, from the position of Division Manager, Registrar-Recorder/County Clerk to Administrative Services Manager II, Registrar-Recorder/County Clerk, **Case No. 11-211**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.
- 4. Petition of **AMELIA CANTILLO** for a hearing on her fifteen (15) day **suspension**, effective April 11, 2011, from the position of Senior Secretary III, Department of Mental Health, and petition of **CINDY BLY-GRIFFITH** for a hearing on her fifteen (15) day **suspension**, effective April 11, 2011, from the position of Fiscal Officer I, Department of Mental Health, **Case No. 11-157**.

CONTINUED FOR A FULL COMMISSION.

5. Petition of **KEVIN MUNO** for a hearing on his fifteen (15) day **suspension** (equivalent to five 24-hour shifts), effective September 22, 2010, from the position of Fire Fighter, Fire Department, **Case No. 10-439**.

CONTINUED AT THE REQUEST OF LESTER OSTROV, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

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New Business

- 6. Petition of **DIANA HERNANDEZ** for a hearing on her thirty (30) day **suspension**, effective March 19, 2012, from the position of Pharmacy Helper, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-103.**DENIED AS UNTIMELY.
- 7. Petition of **ROSA M. HERNANDEZ** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 15, 2012, from the position of Senior Typist Clerk, Department of Health Services, Consolidated Business Office, **Case No. 12-101**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

- 8. Petition of **BENJAMIN HOLT** for a hearing on his twenty-five (25) day **suspension**, effective April 16, 2012, from the position of Unit Support Assistant, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 12-110**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 9. Petition of **ANAHID MARTIROSIAN** for a hearing on her ten (10) day **suspension**, effective April 9, 2012, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 12-107**.

 HEARING GRANTED ON THE APPROPRIATENESS OF DISCIPLINE ONLY HEARING OFFICER TO BE ASSIGNED.
- 10. Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 11. Petition of **MICHAEL RAMIREZ** for a hearing on his **discharge**, effective March 8, 2012, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 12-104**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

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New Business (continued)

- 12. Petition of **JASON GOMEZ** for a hearing on his **release**, effective September 22, 2011, from the temporary position of Fire Fighter Trainee, Fire Department, **Case No. 12-083**.

 CONTINUED AT THE REQUEST OF THE PETITIONER IN ORDER FOR HIM TO BE PRESENT.
- 13. Petition of **JUAN TORRESMILLIAN** for a hearing on his request for **reinstatement** to the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 12-086**. RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:29 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 15. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 27, 2011, from the position of Senior Detention Services Officer, Probation Department, **Case No. 11-231**.
 - CONTINUED FOR A FULL COMMISSION.
- 16. Petitioner's request for a hearing on his **discharge**, effective July 22, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-321**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 17. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Lieutenant, Case No. 11-115.

 RECEIVED AND FILED THE WITHDRAWAL FROM HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.
- 18. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the interview score received in the examination for Lieutenant, Case No. 11-116.

 RECEIVED AND FILED THE WITHDRAWAL FROM HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.
- 19. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Lieutenant, Case No. 11-118. HEARING DENIED.
- 20. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Lieutenant, Case No. 11-120.

 RECEIVED AND FILED THE WITHDRAWAL FROM HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.

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CLOSED SESSION (continued)

<u>Unfinished Business (continued)</u>

- 21. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the interview score received in the examination for Lieutenant, Case No. 11-124.

 RECEIVED AND FILED THE WITHDRAWAL FROM HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.
- 22. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Lieutenant, Case No. 11-125. HEARING DENIED.
- 23. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Lieutenant, Case No. 11-129. HEARING DENIED.
- 24. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the interview score received in the examination for Lieutenant, Case No. 11-131.

 RECEIVED AND FILED THE WITHDRAWAL FROM HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.
- 25. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Lieutenant, **Case No.** 11-132.

RECEIVED AND FILED THE WITHDRAWAL FROM HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.

New Business

Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 15, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-100**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

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CLOSED SESSION (continued)

New Business (continued)

- 27. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 16, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-105**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 28. Petitioner's request for a hearing on her **discharge**, effective April 6, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-109**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:47 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:49 A.M.

Legal Advisor: Lester J. Tolnai

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON JUNE 6, 2012

Steve Cheng

Head Civil Service Commission